

WHISTLEBLOWING POLICY

Sabah Development Bank Berhad ("SDBank") does not tolerate improper conduct and wrongdoings in its operations and business.

SDBank provides a channel of reporting of such improper conduct and wrongdoings which include, but are not limited to:-

- Bribery and Corruption;
- Fraud or malpractice;
- Misuse or unauthorised disclosure of information;
- Falsification or unauthorised access/destruction of SDBank's records;
- Breach of policies and regulations;
- Illegal or criminal acts.

SDBank provides whistleblower protection as per prevailing Whistleblower Protection Act, including confidentiality of identity, immunity from civil and criminal liability and protection from detrimental action. This whistleblower protection is revoked or excluded in instances which include:-

- Disclosures which are frivolous/vexatious/known by whistleblower to be false or untrue ;
- Principally questioning the merits of government policy, including policy of a public body;
- Where the whistleblower had participated in the improper conduct so disclosed;
- Where the whistleblower commits an offense under prevailing Whistleblower Protection Act;
- Where the disclosure is prohibited from being disclosed under any laws such as Official Secrets Act 1972.

All Board Directors and Employees (whether full-time, part-time, on secondment, on contract, temporary, interns or trainees) of SDBank are required to comply strictly to this Whistleblowing Policy.

Disclosures may be submitted to any of the following:-

- Executive Chairman
- Chair of Audit and Risk Committee

Either by mailing to:

Sabah Development Bank Bhd, 10th Floor, SDB Tower, Wisma Tun Fuad Stephens,
K.M 2.4 Jalan Tuaran, 88300 Kota Kinabalu Sabah,

or via email to:

reporting@sabahdevbank.com

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