

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Sabah Development Bank Berhad ("SDBank") has zero tolerance on bribery and corruption, and any breaches are subject to disciplinary actions or possible dismissals.

Specifically, SDBank prohibits direct or indirect offer, payment, solicitation or acceptance of bribes in any form, including facilitation payments.

All Board Directors and Employees (whether full-time, part-time, on secondment, on contract, temporary, interns or trainees) of SDBank are required to comply strictly to this Anti-Bribery and Anti-Corruption Policy.

Reporting of concerns may be submitted to any of the following:-

- Executive Chairman
- Chair of Audit and Risk Committee

Either by mailing to:

Sabah Development Bank Bhd, 10th Floor, SDB Tower, Wisma Tun Fuad Stephens,
K.M 2.4 Jalan Tuaran, 88300 Kota Kinabalu Sabah,

or via email to:

reporting@sabahdevbank.com

All investigations shall be carried out by an independent team reporting directly to the Board of SDBank.

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